

What are cookies?

A cookie is a small text file that a website stores on your computer or mobile device when you visit the site.

- **First party cookies** are cookies set by the website you are visiting. Only that website can read them. In addition, a website might potentially use external services, which also set their own cookies, known as **third-party cookies**.
- **Persistent cookies** are cookies saved on your computer and that are not deleted automatically when you quit your browser, which is deleted when you quit your browser.

Every time you visit this website, you will be prompted to **accept or refuse cookies**.

The purpose is to enable the site to remember your preferences (such as user name, language, etc.) for a certain period of time.

That way, **you do not have to re-enter them** when browsing around the site during the same visit.

Cookies can also be used to establish anonymised statistics about the browsing experience on our site.

How do we use cookies?

The website mostly use **first-party cookies**.

However, to view some of our pages, you will have to accept cookies from external organisations.

The **types of first-party cookie** we use are to:

- store visitor preferences
- make our websites operational
- gather analytics data (about user behaviour).

Cookies used by this site

The use of cookies by the owner of this site is part of the Privacy Policy of the same; for all the information requested, go to the Visitor's Privacy page on this site.

Technical cookies

Cookies relating to activities strictly necessary for the operation of the site and the provision of the service. Cookies relating to the saving of preferences and optimization. Statistical cookies used to collect information in aggregate and anonymized form. All technical cookies do not require consent, so they are installed automatically following access to the site.

Third party cookies

This site uses "third-party" cookies aimed at receiving on your device, while browsing a site, cookies sent from different sites or web servers (the information is stored by third parties).

Some of our pages display content from external providers, e.g. LinkedIn.

To view this third-party content, you first have to accept their specific terms and conditions. This includes their cookie policies, which we have no control over.

But if you do not view this content, no third-party cookies are installed on your device.

Complete list of third-party cookies used:

- Google Maps
- Microsoft
- Facebook
- Google
- LinkedIn

These third-party services are outside of the control. Providers may, at any time, change their terms of service, purpose and use of cookies, etc.

Analytics cookies

We use these purely for internal research on how we can improve the service we provide for all our users.

The cookies simply assess how you interact with our website – as an anonymous user (they **data gathered does not identify you personally**).

Also, this data is **not shared with any third parties** or used for any other purpose.

How can you manage cookies?

Removing cookies from your device

You can delete all cookies that are already on your device by clearing the browsing history of your browser. This will remove all cookies from all websites you have visited.

Be aware though that you may also lose some saved information (e.g. saved login details, site preferences).